

**Marlboro School Board Meeting Agenda**  
**Monday, December 15, 2014 @ 6pm**

Attending: Jen Carr– Chair, Wayne Kermenski– Clerk, Will Brooke deBock– Vice Chair, Francie Marbury – Principal, Steven John – Superintendent. Members of the community: Douglas Korb and Carol Ann Johnson

Meeting called to order by Jen at 6:10 pm.

Will made a motion to accept the minutes from 12-1-14 with appropriate changes. Jen seconds the motion. Motion passed.

Budget planning:

- Will made a motion to adopt no increase in the Marlboro Elementary School tuition, which is set at \$11,025.00 for elementary students, and \$12,460.00 for junior high school students. Jen second the motion. Motion passed.
- Francie clarified specific line items and will investigate others for the next board meeting.
- The board appreciates the administrations hard work with the budget.
- The board reviewed the budget and recommended level funding the budget. In order to accomplish this, reductions in repair and maintenance, and fuel line items will need to occur. The administration will review what has been spent this year and project a more specific amount of these line items for FY2016. The board will review the budget again at the next meeting.

The next MES school board meeting will be held on Wednesday January 7<sup>th</sup>, which has been moved from Monday January 5<sup>th</sup>.

On January 12<sup>th</sup>, the board is hosting a community meeting with State Representatives to explain how the state calculates the tax rate based on the school budget passed by the town.

The board moved into executive session at 9:00 to discuss personnel issues. Jen made the motion and Will second. Motion passed.

The board came out of executive session at 10:10 with the recommendation of a voluntary retirement incentive to teachers who are eligible based on the recommendation of the superintendent. In addition, the board made the recommendation to adopt a teacher's salary agreement for one year using the teacher's salary schedule from the WCSU/WCEA master agreement for 2014-15 with appropriate changes.

The board wants to give our congratulations to David Holzapfel for receiving his Vermont Humanities Council Educator of the year 2014 award.

Adjournment at 10:15.

Respectfully submitted,  
Wayne Kermenski

### *Upcoming Meetings & Important Dates*

- Regular MES Board Meeting – Wednesday, January 7, 6pm @ MES
- Regular MES Board Meeting re: Budget Planning – Monday, January 19, 6pm @ MES
- Deadline to provide auditors with budget & director's report – Thursday, January 22nd (check w/ auditors)
- Last day to warn annual school district meeting – Friday, January 30th (Jen will do this before last day)
- MES Regular School Board Meeting – Monday, February 2nd, 6pm @ MES
- Pre-Town Meeting – Tuesday, February 24th, 7pm, Marlboro Town Office (is date final?)
- Marlboro School Board Regular Meeting – Monday, March 2nd, 6pm – 9pm
- Marlboro Town Meeting, School District Meeting – Tuesday, March 3rd @ 9:10am
- WCSU Full Board Reorganization Meeting & Agency Fund Vote – Wednesday, March 25th, 7pm @ LGUHS  
(We need to reorganize before this meeting – meet right before WCSU meeting?)

***Our Guiding Principles:*** Students will be at the center of our decision-making. We will keep to the agenda. The chair will estimate the amount of time necessary for each item and act as timekeeper during the meeting. Every voice is heard as discussion goes back and forth. Decisions will not be made hastily. We will ask ourselves, "What other information do we need in order to make a thoughtful decision?" Decisions/discussion will be recapped before moving on to a new item. Items requiring action will be identified and we will note who is responsible for each action item. Follow through will occur before the next meeting. We will use email judiciously to communicate between meetings.

***Implementation Guidelines:*** Meetings will be held on the first Monday of each month with the fourth Monday kept in reserve, if an additional meeting is needed. The chair will send out the agenda the Thursday before the meeting. The meetings will start at 6pm and go no later than 9pm.