

Marlboro School Board Staff Meeting

Monday May 14, 2018 @ 3:00 p.m.

Approved Minutes

Attendees: Wayne Kermenski (Principal), Bill Anton (Superintendent) Board Members: Dan Macarthur, David Holzapfel, Lauren Poster, Douglas Korb. Staff: STAFF PRESENT: Pam Maille, Erica Morse, Emily Walsh., Rachel Boyden, Tim Hayes, Rochelle Garfinkel

Went into Executive session began at:

3:05 Moved by David. Seconded by Doug

Personnel discussion

3:21 Out of exec session

No action taken

Recessed 3:21

Resumed general meeting with staff at 3:25

NOTES

Faculty presentation - requesting involvement in WCSU professional development be 2 days only. The other PD days should be in-house integration. Feeling is that WCSU PD is / has value but isn't as immediately valuable as meeting in-house. Especially with new staff coming on.

Doug intimated that it seems the board's job to give the admin the days and budget to decide best ways to implement professional development

Suggested by Dan that Board propose 185 days; how faculty wish to spend their PD days is up to them.

Lauren points out that this meeting is about beginning a conversation about future PD. No solutions are to be expected.

How days are used is important to understand both in terms of what is being offered at the WCSU and what the needs of MES are.

Bill expressed view of WCSU regarding offerings at the SU level. Math instruction and trauma have been selected for next year. Administrators decide what PD offerings will be made to SU faculty and admin.

Big difference between a math workshop at the SU level and work done in-school to address math curricular needs.

Need to develop a collaboration between SU and District around PD.

5 in-house PD, 2 SU proposed by faculty. Wayne feels he needs time with faculty since he wants to develop comprehensive and collaborative project-based learning.

Much discussion about value of PD at SU level.

Dan suggests the Board and MES are in agreement that a bottom up process for determining PD is more in-line with needs of school.

Wayne says he can create project based curriculum but there has been no time to do so. Sense of frustration around time.

Can full days be built into the school year in order to dig more deeply into curricular issues rather than as ½ days in which not much gets accomplished according to faculty?

of days for PD discussed. Various suggestions 184 – 188 days per year.

Bill 5 days of SU PD, Wayne 188 days for both in-house and SUPD, faculty 184.

No decisions to be made today. We – the Board, faculty and admin - are just beginning to grapple with the issues.

Expressions made regarding the time needed to collaborate between teachers and between admin and faculty and school goals.

Conversation regarding MES Handbook - need to include core values which should includes expectation that faculty will participate in evening school-wide / school-community activities during the academic year.

Meeting adjourned at 4:35

- minutes: David Holzapfel, clerk